

OUR VISION What we strive for

Strong, caring communities where every person is valued, thriving, and connected for the common good.

OUR MISSION What we do

We bring together the people, ideas and resources to lead with our communities and create a flourishing, equitable life for everyone.

OUR PATH How we do it

Our work lifts our local communities by reducing racial and economic disparities; addressing the needs of ALICE* households in financial stability, education, health, and basic needs; and creating opportunities for every person to reach their full potential.

**Asset Limited, Income Constrained, Employed*



OUR VALUES What drives us

Equity

Applying principles of diversity, inclusivity, justice, antiracism, empathy and trust to every facet of our work and our culture, with a firm commitment to historically underrepresented and marginalized people.

Community

Solving the toughest social issues that affect local individuals and families, changing lives and strengthening our region in the process.

Integrity

Pursuing our work with transparency, accountability and dignity, constantly learning and adapting to the changing needs of our communities.

Compassion

Caring passionately for the people we serve, the colleagues we work alongside, and the communities we strive to improve.

Collaboration

Working hand-in-hand with communities and partners to honor their voices, build trust, increase impact, and grow diversity in ideas and representation throughout our shared efforts.

Results

Driving impact through innovation, creativity and leadership that brings new ideas, new resources, and equitable, lasting solutions.